J-2 Employment Authorization

J-2 dependents seeking employment authorization

Revised: 07/10/2019

A J-2 dependent may apply for employment authorization through U.S. Citizenship & Immigration Services (USCIS). Employment authorization is not guaranteed and must be approved by USCIS.

ELIGIBILITY FOR J-2 EMPLOYMENT AUTHORIZATION

- Currently maintaining valid J-2 non-immigrant status, including maintenance of health insurance
- J-1 is currently maintaining valid non-immigrant status, including maintenance of health insurance
- Wages earned by J-2 will not be used to support the educational needs of the J-1
- J-2 has not engaged in any unauthorized employment
- Must submit the application to USCIS from within the U.S.

◊ While application is pending:
- You may not engage in any employment

◊ If employment authorization is approved:
- Employment Authorization Document (EAD) card will be issued with firm start and end dates. You may only work within these dates. You must have the card to legally begin employment.
- Make a copy of the EAD card for your permanent records
- Required to update current U.S. residential address with USCIS if you move (www.uscis.gov)

◊ If employment authorization is denied:
- You may not engage in any employment
- Consult with an ISS advisor. (You will receive an official denial notice from USCIS.)

DATES OF J-2 EMPLOYMENT AUTHORIZATION

- J-2 employment authorization may be granted for up to four years, although USCIS generally approves one year at a time
- An extension of employment authorization may be filed no more than 180 days prior to current EAD card end date
  - I-765: “renewal of my permission to accept employment”
- Employment authorization cannot exceed the J-1 program duration as indicated on the DS-2019

J-2 EMPLOYMENT RESTRICTIONS

- There are no employment restrictions in terms of the type of employment that you can accept
- There are no restrictions on the number of hours per week you are allowed to work

SOCIAL SECURITY NUMBER (SSN)

- An SSN is required for payroll purposes and can be requested once the EAD card has been issued for J-2 employment
- J-2 must apply in person at the Social Security Administration office. The following documents are required:
  - J-2 passport, visa, I-94, DS-2019, EAD card, and SS-5 application (found at www.ssa.gov)
  - J-1 DS-2019

TAXES

- Earnings of a J-2 dependent are subject to federal, state, local, and Social Security tax withholding
- Taxes must be filed by the J-2 dependent by April 15th if wages were earned in the previous calendar year
- Information on tax filing and resources are available at iss.wisc.edu. ISS advisors are unable to provide tax advice.
APPLICATION INSTRUCTIONS
Mail the following documents to U.S. Citizenship & Immigration Services (USCIS) to request J-2 employment authorization. You must be approved by USCIS before engaging in any employment. See www.uscis.gov/i-765 for current instructions, filing fees, and mailing addresses.

The following documents should paper-clipped together and mailed in order as follows:
☐ USCIS Form I-765 filing fee for $410 USD (personal check, cashier's check, or money order)
   Made payable to: U.S. Department of Homeland Security
☐ Two color U.S. passport-style photos with a white background taken within 30 days of submitting your application to USCIS. No eyeglasses can be worn in the photo.
   Write your full name and I-94 number on the back of each photo in pencil or felt pen.
☐ OPTIONAL: Form G-1145: E-Notification of Application/Petition Acceptance if you would like to be electronically notified of receipt number.
☐ Original, signed Form I-765. Download the current Form I-765 from www.uscis.gov/i-765
   • Check the box for “Permission to accept employment”
   • For item 5 of the I-765, U.S. mailing address must be valid for the next 6 months
     • Federal government mail CANNOT be forwarded to new address through the post office
   • Complete item 27 of the I-765 as follows: (c)(5)
   • Hand-sign and date the form in black ink
☐ Photocopy of passport identity and expiry page(s)
☐ Photocopy of current visa page(s) and entry stamp
   • If you changed your status within the U.S., include a photocopy of your I-797A
☐ Print-out of I-94 (cbp.gov/i94) or photocopy front and back of original I-94 card in passport
☐ Photocopies of all J-2 DS-2019s
☐ Photocopies of all J-1 documents (passport, visa, I-94, DS-2019)
☐ Photocopies of all previously issued EAD cards, if applicable
☐ A letter, addressed to USCIS, which includes the following:
   • Your identifying information (name, visa type, date of arrival to the U.S., your expected duration of stay)
   • Your request for J-2 work permission
   • State what financial support the J-1 has for educational purposes (should match DS-2019)
   • Demonstrate that the J-2 employment earned wages will not be used to support the J-1’s educational or living expenses (recreational and cultural activities are OK)
   • Include a monthly household budget to substantiate your claim
   • Thank the USCIS adjudicating officer for their time in considering your request
   • Sign and date the letter

Make a copy of the entire USCIS application package & request a tracking number before mailing:
If you used a Wisconsin address on Form I-765, mail your completed application packet to one of the following:

Via U.S. Postal Service Standard Delivery:  Via Express Mail & Courier Deliveries (FedEx or UPS, for example):
USCIS  USCIS (Attn: AOS)
PO Box 21281  1820 E. Skyharbor Circle S
Phoenix, AZ 85036  Suite 100

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